

Board of Directors



DR CHEO TONG CHOON @ LEE TONG CHOON

Chairman and Executive Director

First appointment as Director:

29 October 2010

Last re-election as Director:

26 April 2024

Will be seeking re-election at the 2026 Annual General Meeting

Length of service as Director:

15 years 2 months
(as at 31 December 2025)

Serving on the following Board Committee(s):

Member of Nominating Committee

Present directorship in other listed companies:

NIL

Past (3 years) directorship in other listed companies:

NIL

Academic and Professional qualifications:

Doctor of Medicine (MD) Degree, the University of Saskatchewan, Canada

Background and working experience:

- Has led Mewah for over four decades, driving its growth and development.
- Chairs the Board, ensuring collaboration with non-executive directors, effective communication with shareholders, and promoting strong corporate governance practices.
- Set Mewah's strategic direction.
- Guided expansion from core business of vegetable refining, manufacturing, and trading into diversified sectors including bioenergy, rice, dairy, premixes and seasonings and soap.

- Began professional career as registered medical practitioner with Drs Bain & Partners in Singapore (1975 to 1986).

Membership and others:

Member of the Royal Colleges of Physicians of the United Kingdom in internal medicine.

MS MICHELLE CHEO HUI NING

Deputy Chairperson, Executive Director & Chief Executive Officer

First appointment as Director:

29 October 2010

Last re-election as Director:

29 April 2025

Length of service as Director:

15 years 2 months
(as at 31 December 2025)

Serving on the following Board Committee(s):

NIL

Present directorship in other listed companies:

NIL

Past (3 years) directorship in other listed companies:

NIL

Academic and Professional qualifications:

- Chemical Engineering Degree, Imperial College, London
- Master of Business Administration, INSEAD

Background and working experience:

- Joined Mewah in 2003 and leads the Group's overall strategy, covering new business development, project execution, risk management, factory operations and ESG initiatives.

- Expanded Mewah's supply chain into Indonesia and established additional facilities in Malaysia, including refineries, specialty fats plants, bioenergy and dairy factories.

- Played a key role in Mewah's successful listing on the Mainboard of the Singapore Exchange in 2010.

- Prior to joining Mewah, worked with ExxonMobil (1997–2003) in both the USA and Singapore.

- Serves as

- a Council Member of the Singapore Chinese Chamber of Commerce & Industry ("SCCCI") since 2019
- a Global Board Member of the Young Presidents' Organisation since 2024

Awards:

- 2019: Her Times Women Empowerment Award
- 2021: Outstanding Chief Executive of the Year, Singapore Business Awards
- 2024 Fortune's 100 Most Powerful & 2025: Women (MPW) in Asia

MS BIANCA CHEO HUI HSIN

Executive Director and Deputy Chief Executive Officer

First appointment as Director:

29 October 2010

Last re-election as Director:

28 April 2023

Will be seeking re-election at the 2026 Annual General Meeting

Length of service as Director:

15 years 2 months
(as at 31 December 2025)

Serving on the following Board Committee(s):

NIL



Present directorship in other listed companies:

Head of the Remuneration Committee, member of the Audit Committee, and Independent Commissioner on the Board of Commissioners of PT Matahari Department Store Tbk (IDX- Listed)

Past (3 years) directorship in other listed companies:

NIL

Academic and Professional qualifications:

- Bachelor of Laws, King's College University of London
- Admitted as an advocate and solicitor of Supreme Court of Singapore

Background and working experience:

- Joined Mewah in 2004, contributing to the Group's overall strategy with a focus on the Consumer Pack segment, including brand development and managing sales and development of premium customised oils and fats products.
- Expanded the division into rice, soap, premixes and dairy products such as condensed and evaporated milk, introducing Mewah to global markets in West Africa (Benin, Cameroon, Ghana, Côte d'Ivoire, Mozambique), Europe (Turkey) and South America.
- Established new product lines in cashews, sesame and cocoa.
- Facilitated Mewah's expansion to serve more than 100 countries worldwide.
- Played an instrumental role in Mewah's listing on the Mainboard of the Singapore Exchange.
- Currently serves as a Member of The Salvation Army National Advisory Board (Singapore).
- Prior to joining Mewah, practised law in Singapore at Allen & Gledhill LLP (2000–2003) and Norton Rose LLP (2003–2004).

MR EU YEE MING RICHARD

Lead Independent Director

First appointment as Director:

26 April 2024

Last re-election as Director:

NIL

Length of service as Director:

1 year 8 months
(as at 31 December 2025)

Serving on the following Board Committee(s):

- Chairman of Nominating Committee
- Chairman of Remuneration Committee

Present directorship in other listed companies:

- SUTL Enterprise Limited (SGX- Listed)
- Tuan Sing Holdings Limited (SGX- Listed)

Past (3 years) directorship in other listed companies:

NIL

Academic and Professional qualifications:

Bachelor of Laws (LL.B) Hons, University of London

Background and working experience:

- Key appointment holder at Eu Yan Sang Group since 1989, serving as Group CEO and later as Group Chairman.
- Founding Chair of the Singapore Advisory Council, The Nature Conservancy Singapore Limited.
- A Director of Vanda Global Capital Pte. Ltd., Nippon Life India Asset Management (Singapore) Pte. Ltd., Dragonfly Education Group Pte. Ltd., Thyre Hua Kwan Nursing Home Limited, and Ang Mo Kio – Thyre Hua Kwan Hospital Ltd.

- Early career in merchant banking, investment, stockbroking and computer distribution before joining Eu Yan Sang Group.

Awards:

- 2003: Entrepreneur of the Year Award, Singapore, Master Category, Ernst & Young
- 2007: Honorary Fellow, Marketing Institute of Singapore
- 2010: Best Chief Executive Officer Award (companies with market capitalisation less than S\$300 million) at the Business Times Singapore Corporate Awards
- 2011: Ernst & Young Entrepreneur of the Year, Singapore, represented Singapore at the World Entrepreneur of the Year Awards
- 2019: Spirit of Enterprise– Nexia TS Entrepreneurship Award
- 2020: Public Service Medal (Pingat Bakti Masyarakat), Singapore National Day Awards 2020

PROFESSOR KOH ANNIE

Independent Director

First appointment as Director:

26 April 2024

Last re-election as Director:

NIL

Length of service as Director:

1 year 8 months
(as at 31 December 2025)

Serving on the following Board Committee(s):

- Chairperson of Audit Committee
- Member of Nominating Committee
- Member Remuneration Committee

Present directorship in other listed companies:

- AMTD IDEA Group (formerly known as AMTD International Inc.) (NYSE- Listed)



Board of Directors

- Yoma Strategic Holdings Ltd (SGX-Listed)

Past (3 years) directorship in other listed companies:

- KBS US Prime Property Management Pte. Ltd. (manager of Prime US REIT)

Academic and Professional qualifications:

- Bachelor of Social Science & Economics (Hons) National University of Singapore
- Ph.D. in International Finance as a Fulbright Scholar from Stern School of Business, New York University

Background and working experience:

- Professor Emeritus of Finance (Practice) at the Lee Kong Chian School of Business, Singapore Management University (“SMU”).
- Chaired the Asian Bond Fund 2 Supervisory Committee of the Monetary Authority of Singapore (“MAS”).
- Independent Director of Prudential Assurance Company Singapore Pte Ltd and Co-Chair of Eton House Community Fund (non-profit organisation).
- Advisory Council Member of the Center for Sustainability & Private Wealth and Advisor to Youth TechSG (previously known as Cyber Youth Singapore).
- Investment Committee Member of iGlobe Partners.
- A Board Member and Chair of Finance Committee of the Singapore Food Agency.
- Independent Director of World Wildlife Fund (Singapore).
- Was Committee Member of Singapore’s Customs Advisory Council.
- Former Chairman of Prime US REIT.
- Previously served on the boards of GovTech, Singapore’s CPF, Health Management International

Ltd (“HMI”), and K1 Ventures Limited.

- Former Member of the World Economic Forum Global Future Council and HR Industry Transformation Advisory Panel.
- Held several leadership roles at SMU, including Vice President for Business Development, V3 Group Professor of Family Entrepreneurship, Academic Director of the Business Families Institute and International Trading Institute, Associate Dean of the Lee Kong Chian School of Business, and Dean of the Office of Executive and Professional Education.
- Co-author of *Financial Management: Theory and Practice* (2nd edition, 2021) and *Financing Internationalisation – Growth Strategies for Successful Companies* (2004).
- Co-editor of *Asian Family Business: Succession, Governance and Innovation* (2020).
- Author of numerous Asian family business cases and survey reports.

Awards:

- 2010: Awarded the Bronze Singapore Public Administration Medal
- 2016: Awarded the Silver Singapore Public Administration Medal
- 2017: Received the Adult Education Prism Award
- 2023: Received the Tripartite Alliance Award

TAN SRI DATO’ A GHANI BIN OTHMAN

Independent Director

First appointment as Director:

26 February 2021

Last re-election as Director:

26 April 2024

Length of service as Director:

4 years 10 months
(as at 31 December 2025)

Serving on the following Board Committee(s):

- Member of Audit Committee
- Member Remuneration Committee

Present directorship in other listed companies:

NIL

Past (3 years) directorship in other listed companies:

NIL

Academic and Professional qualifications:

- Colombo Plan Scholar, Bachelor of Economics (Hons), La Trobe University, Australia
- Master of political Economy, Queensland University, Australia

Background and working experience:

- Board Member of Trustees of the Malaysian Institute of Economic Research (“MIER”).
- Former Chairman of Sime Darby Plantation Berhad, Sime Darby Berhad and Sime Darby Property Berhad.
- Served as Chief Minister of Johor, Malaysia, for 18 years.
- Former Chairman of Johor Corporation and Co-Chairman of the Iskandar Regional Development Authority.
- Held various ministerial position, including:
 - Deputy Minister of Energy, Telecommunications and Post
 - Deputy Minister of Finance
 - Minister of Youth and Sports
- Former Dean of Faculty of Economics and Administration.
- Began career as a lecturer at the University of Malaya.

**Awards:**

- 2006: Honourable Award – Darjah Kerabat Johor 1, DK1 by DYMM Sultan Iskandar of Johor
- 2014: Received the honourable title – Tan Sri – Darjah Panglima Setia Mahkota Johor, PSM by DYMM Yang Di Pertuan Agong of Malaysia.

DATUK DR FAWZIA BINTI ABDULLAH

Independent Director

First appointment as Director:

8 August 2017

Last re-election as Director:

28 April 2023

Length of service as Director:

8 years 4 months
(as at 31 December 2025)

Retiring at the conclusion of the AGM 2026

Serving on the following Board Committee(s):

- Member of Audit Committee
- Member Nominating Committee

Present directorship in other listed companies:

NIL

Past (3 years) directorship in other listed companies:

NIL

Academic and Professional qualifications:

- Bachelor of Dental Surgery, University of Singapore
- Postgraduate Degree in Public Health Dentistry, London University

Background and working experience:

- Previously serves on the Board of Econ Medicare Centre and

Nursing Home Sdn. Bhd. and Econ Healthcare (M) Sdn. Bhd. in Malaysia.

- Served 32 years in the Ministry of Health Malaysia, making history as the first female Director of Oral Health.
- Founding dean of the Faculty of Dentistry at SEGI University, holding the position of Professor and Head of the Dental Faculty.
- Appointed as Public Services Commissioner by the Yang Di Pertuan Agong of Malaysia.
- Recognised as the first woman Honorary Member of the Malaysian Dental Association (“MDA”) where she also served as Vice President.

Awards:

1976: Pingat Ibrahim Sultan

1978: Setia Mahkota Johor

1999: Received the honourable title – Panglima Jasa Negara (“P.J.N”) by DYMM Yang Di Pertuan Agong of Malaysia

Membership and others:

Fellow of Federation Dentaire International, founded in Paris.

MR MULIADI RAHARDJA

*(Proposed appointment)
Independent Director*

(Proposed appointment) as Director:

24 April 2026

(Proposed Appointment) for the following Board Committee(s):

- Member of Audit Committee
- Member Nominating Committee

Present directorship in other listed companies:

NIL

Past (3 years) directorship in other listed companies:

- Member of Board of Commissioners, Chairman of Risk

Management Committee, Member of Audit Committee, Member of Nomination and Remuneration Committee, and the Member of Integrated Governance Committee of PT Bank Mandiri Tbk, the biggest bank in Indonesia. (IDX-Listed).

- Member of Board of Commissioners, Chairman of Nomination and Remuneration Committee, Member of Audit Committee of PT. XL Axiata Tbk Jakarta, a subsidiary of Axiata Sdn Berhad, Malaysia. This company was one of four mobile operators in Indonesia.

Academic and Professional qualifications:

- Master in Business Administration (Finance), Massachusetts Institute of Technology, Cambridge, Massachusetts, USA
- Bachelor’s degree in Economics (Accounting), University of Indonesia

Background and working experience (Updated as of 26 March 2026):

- Previously was a Member of Board of Commissioners and Member of Audit Committee of PT Adira Dinamika Multi Finance. Tbk, a subsidiary of PT Bank Danamon Indonesia Tbk, which is one of the leaders in automotive loans (cars and motorcycles) and personal loans.
- Served as a Member of Board of Director of PT Bank Danamon Indonesia Tbk. During his 28 years executive career with the bank, he held several senior leadership positions across multiple functions, including managing SME and micro-business operations, overseeing human resources, and directing compliance.